

METRICS

(RESEARCH) TRACK ASSOCIATE PROFESSOR

CRITERIA

A faculty member who has established an independent or collaborative, productive research program, with a reasonable assurance of continuity or productivity. The individual must have a national reputation in his/her area of research, and a demonstrated commitment to diversity, equity and inclusion. Excellent clinical skills are expected for faculty members in this track who are clinically active. Teaching, advising, and/or mentoring and service contributions to the University, its affiliates or the profession will be given positive consideration where a substantial role can be documented.

METRICS

INDEPENDENT OR COLLABORATIVE, PRODUCTIVE RESEARCH PROGRAM

- Peer-reviewed publications arising out of your research program.
- Can be a part of a multi-site study.
- Prefer to see first/last author (per norms for your field).
- Can collaborate on research as methodology/technology creator.

NATIONAL REPUTATION IN YOUR AREA OF RESEARCH

- Participation in national professional societies including leadership roles.
- Organizing sections for conferences.
- Invited presentations at national conferences.
- Editorial board membership on peer-reviewed journals.
- Service on national grant review committees.
- National awards for research.
- Creating research methodologies used by researchers in your field.
- Outside referees attest to your national reputation.

CLINICAL EXCELLENCE

- Leadership for clinical programs
- Clinical awards
- Clinical innovation
- Quality metrics
- Lead clinical skills workshops
- Considered the “go to” resource for patient care/clinical training

GRANT FUNDING

- No specific requirement for a particular \$ amount.
- Can be government/corporate and/or private foundation grants.
- Normally expect to see peer-reviewed grants for gov’t funds.
- Can be PI/Co- PI on a grant or play a role in research methodology and/or group collaboration for the research project.
- Can be PI/Co-PI/Site Investigator or subcontract PI of multi-site study.

PROFESSIONAL SERVICE

- Work on study sections.
- Membership in professional societies (national).
- Creating methodology/technology used by other researchers in your field.

DIVERSITY, EQUITY AND INCLUSION

- Research in health disparities/DEI; engage BIPOC investigators; scholarship related to health disparities/DEI; enroll diverse populations in research studies.
- Lead DEI for society organizations, serve on committees focused on DEI; develop inclusive governance policies and pathways to leadership for BIPOC faculty; advance faculty equity in salary, promotion and leadership.