

Visa Type	Sponsorship Type	Accepted Titles
For additional support determining sponsorship type, please connect with the Office of International Students and Scholars Services (OISSS).		Typical positions/titles that are provided and may be appropriate for one or both visas are:
H-1B	The H-1B is an employment-based visa. The positions sponsored on this visa are those considered to be employment of a temporary or non-temporary nature (and must be eligible for the H).	<ul style="list-style-type: none"> • Investigator • Instructor • Research Associate – <i>minimum of a Master's degree required.</i> • Senior Research Associate – <i>minimum of a completed PhD required.</i>
J-1	This J-1 is an Exchange Visitor visa and is used for research/teaching positions that are temporary in nature. They can be paid or unpaid.	<ul style="list-style-type: none"> • Visiting Assistant Professor • Visiting Professor • Visiting Scholar • Visiting Lecturer • Visiting Research Associate

Titles *Not* Accepted

- **Research Scholar or Visiting Research Scholar**
 - These titles can be confusing to OISSS as they are a combination of the J-1 category (Research Scholar) and the title (Visiting Scholar)
- **Post-doctoral Fellow**
 - BioMed Faculty Administration does not process this level of appointment, instead, please connect with the [Office of Graduate and Postdoctoral Studies](#).