

METRICS

(RESEARCH) TRACK ASSOCIATE PROFESSOR

CRITERIA

A faculty member who has established an independent or collaborative, productive research program, with a reasonable assurance of continuity or productivity. The individual must have a national reputation in his/her area of research, and demonstrated contributions to the research, clinical, teaching, and/or service missions of our diverse and inclusive community. Excellent clinical skills are expected for faculty members in this track who are clinically active. Teaching, advising, and/or mentoring and service contributions to the University, its affiliates or the profession will be given positive consideration where a substantial role can be documented.

METRICS

INDEPENDENT OR COLLABORATIVE, PRODUCTIVE RESEARCH PROGRAM

- Peer-reviewed publications arising out of your research program.
- Can be a part of a multi-site study.
- Prefer to see first/last author (per norms for your field).
- Can collaborate on research as methodology/technology creator.

NATIONAL REPUTATION IN YOUR AREA OF RESEARCH

- Participation in national professional societies including leadership roles.
- Organizing sections for conferences.
- Invited presentations at national conferences.
- Editorial board membership on peer-reviewed journals.
- Service on national grant review committees.
- National awards for research.
- Creating research methodologies used by researchers in your field.
- Outside referees attest to your national reputation.

CLINICAL EXCELLENCE

- Leadership for clinical programs
- Clinical awards
- Clinical innovation
- Quality metrics
- Lead clinical skills workshops
- Considered the “go to” resource for patient care/clinical training

GRANT FUNDING

- No specific requirement for a particular \$ amount.
- Can be government/corporate and/or private foundation grants.
- Normally expect to see peer-reviewed grants for gov't funds.
- Can be PI/Co- PI on a grant or play a role in research methodology and/or group collaboration for the research project.
- Can be PI/Co-PI/Site Investigator or subcontract PI of multi-site study.

PROFESSIONAL SERVICE

- Work on study sections.
- Membership in professional societies (national).
- Creating methodology/technology used by other researchers in your field.

CONTRIBUTIONS TO THE MISSION OF OUR DIVERSE AND INCLUSIVE COMMUNITY

- Conduct research in health disparities among different patient cohorts; scholarship related to health disparities; enroll diverse populations in research studies.
- Serve on committees to develop governance policies and pathways to leadership for faculty; set faculty salary, engage research investigators, and encourage promotion and leadership, consider colleagues from all backgrounds without regard to their race, color, religion, sex, age, national or ethnic origin, disability, veteran status, sexual orientation, gender identity, gender expression, or any other characteristic protected under applicable law, and under University policies.