

Chair Search Post Second Interview Evaluation

Candidate Name:						
Institution:						
<i>Please circle the appropriate rating.</i>	Absent/ Poor	Fair	Good	Excellent	Superior/ Outstanding	
1.	Communication Skills: Ability to express & explain view points, deliver a clear message, & inspire others	1	2	3	4	5
2.	Leadership - Develop a Mission & Vision: Ability to lead a department , & contribute to institutional leadership of the academic health system.	1	2	3	4	5
3.	Ability to Manage a Clinical Department & Programs	1	2	3	4	5
4.	Ability to Build & Guide Strong Educational Programs.	1	2	3	4	5
5.	Ability to Build & Guide Strong Research Programs.	1	2	3	4	5
6.	Ability to Manage Departmental Finances & Resources.	1	2	3	4	5
7.	Ability to Recruit, Develop, & Mentor Faculty & Fellows	1	2	3	4	5
8.	Ability to Build Collaborative Teams & Work Well on a Multidisciplinary Level.	1	2	3	4	5
Overall Assessment of Candidate:					<i>Total Score:</i>	
<input type="checkbox"/> Excellent Chair Candidate -		Advance to next round.				
<input type="checkbox"/> Qualified, But Some Reservations -		Hold for now.				
<input type="checkbox"/> Not Qualified/ Not a Good Fit -		Eliminate from consideration.				
Comments:						